

MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
PERSONNEL COMMITTEE MEETING MINUTES
December 14, 2020

- I. Old Business
 - A. None to report

- II. Approval of Minutes
 - A. Approval of Minutes for November 9, 2020 personnel meeting

- III. New Business
 - A. Updated [Classified Evaluations and Job Descriptions](#) (Building Positions)

 - B. Approval of Certified Resignation:
 - 1) Evans, Kyleigh - Meadowview Elementary, Reading Tutor, effective 12/18/20 (Kyleigh will be replacing current 4th grade EagleOnline teacher)
 - 2) Cornillie, Chris - Junior High, Guidance Counselor, **for the purpose of retirement**, effective 7/1/21

 - C. Approval of Certified Hiring Recommendation for the 2020-2021 school year:
 - 1) Nichols, Lauren* (replacement) - Meadowview Elementary, Reading Tutor, 3 hours per day, \$25/hour, effective 12/16/20

 - D. Approval of Exempt Classified Resignations:
 - 1) Baechle, Heidi - Payroll Manager, **for the purpose of retirement**, effective 1/1/21
 - 2) Smith, Cindy - Administrative Secretary, resignation effective 12/28/20

 - E. Approval of Exempt Hiring Recommendation for the 2020-21 school year:
 - 1) Coats, Joshua - Administrative Secretary, Nutrition Services, District Office, 1 year contract, 230 day contract, \$42,000/year (will be prorated based on start date)

ROLL CALL

F. Certified Employees who are on or will be on Family Medical Leave of Absence: FMLA is 12 weeks in length - eight weeks can be paid sick leave if the employee has it available. The next four weeks are without pay. After that period it is Family Care Leave which is without pay. **(Information purposes only - no approval needed)**

- 1) Baker, Dana, HS - 12/20/20-3/14/21
- 2) Breuer, Melissa, CLS - 10/6/20-4/1/21
- 3) Hagen, Samantha, JH - 5/7-8/1/21
- 4) Johnson, Lauren, MDV - 3/6-5/29/21
- 5) Kanney, Juli, HS - 1/6-3/30/21
- 6) Korfhagen, Emily, MPS - 3/8-8/1/21
- 7) Lyden, Shelly, HS - 4/13-8/1/21
- 8) McMahan, Mary, MCM - 1/20-4/14/21
- 9) Meer, Keely, MCM - 11/1/20-??
- 10) Nagle, Allison, JH - Intermittent
- 11) Tillson, Sarah, MCM - 10/1/20-3/15/21
- 12) Vezina, Stephanie, CLS - 3/19-5/14/21
- 13) Weigand, Troy, JH - 4/1-5/30/21
- 14) Wright, Kate, BES - 1/10-3/26/21

ROLL CALL

G. Classified Employees who are on or will be on Family Medical Leave of Absence: FMLA is 12 weeks in length - eight weeks can be paid sick leave if the employee has it available. The next four weeks are without pay. After that period it is Family Care Leave which is without pay. **(Information purposes only - no approval needed)**

- 1) Gray, Chandler, MDV - 2/28-5/3/21
- 2) Hackmeister, Judy, JH - 10/5/20-1/4/21
- 3) Hamann, Judith, HS - 11/17-20-1/4/21
- 4) Long, Annette - MLB, 8/24/20-??
- 5) Moore, Diane, MDV - Intermittent
- 6) VonHolle, Renate - MCM, 12/22/20-mid February
- 7) Zahn, Mark - District, 9/11/20-??

H. Approval of Classified Resignations:

- 1) Wulker, Jan - Smith Elementary, Secretary, **for the purpose of retirement,**
effective 8/1/21
- 2) Coats, Joshua - Food Service Worker, effective 12/8/20

- I. Approval of increase in hours:
 - 1) Pride, Jennifer - Teacher Aide, Moving from Smith Elementary to Mulberry Elementary, from 3.5 to 7 hours/day (hourly rate remains the same)

- J. Approval of Classified Hiring Recommendations for 2020-21 school year:
 - 1) Hendrixson, Ashley* - Extended Day, Caregiver, experience 2, \$17.78/hour, effective 1/4/21
 - 2) Ballman, Amy* - Substitute Food Service Worker
 - 3) Stetter, Leslie* - Substitute Food Service Worker

All marked with an * still need paperwork and/or background checks and/or permit.

ROLL CALL

- K. Approval of Building Supplemental Resignation for the 2020-21 school year:
 - 1) Kasper, Karen - Seipelt Elementary, Art Show Setup Coordinator

- L. Approval of Non-renewal of Pupil Activity Supervisor Contracts:
 - 1) Brenner, Jennifer - High School, Fall Cheerleading Assistant
 - 2) Epp, Colleen - High School, Fall Cheerleading
 - 3) Uehlein, Kari - High School, Fall Cheerleading Assistant
 - 4) Wall, Alicia - High School, Cheerleading Competition Assistant
 - 5) Martin, Ashley - High School, Boys Cross Country, 50%
 - 6) Richmond, Tim - High School, Boys Cross Country
 - 7) Boehm, Brandon - High School, Football
 - 8) Cox, Mitchell - High School, Football, 50%
 - 9) Grippa, Joe - High School, Football, 50%
 - 10) Lewis, Juan - High School, Football, 50%
 - 11) Oney, Brandon - High School, Football
 - 12) Pickett, Gregg - High School, Football
 - 13) Horn, Andy - High School, Boys Golf
 - 14) Leist, Katherine - High School, Girls Golf Assistant
 - 15) Scott, Megan - High School Guard Director, Marching Band (Fall)
 - 16) Steinbrecher, Andrew - High School Guard Director, Marching Band (Fall)
 - 17) Grothaus, Alan - High School, Girls Soccer
 - 18) Hutzel, Larry - High School, Girls Soccer
 - 19) Johnson, Sarah - High School, Girls Soccer

- 20) Price, Stephanie - High School, Girls Soccer, 50%
- 21) Scherrer, Heather - High School, Girls Soccer, 50%
- 22) Neverman, Michael - High School, Girls Tennis
- 23) Gill, Amy - High School, Girls Volleyball
- 24) Kuhlman, Bryant - High School, Girls Volleyball
- 25) Lewis, Ashley - High School, Girls Volleyball
- 26) Atkins, Kiley - Junior High, Cheerleading Competition
- 27) Hershey, Mariah - Junior High, Fall Cheerleading, 50%
- 28) Hodge, Corey - Junior High, Fall Cheerleading, 50%
- 29) Uehlein, Kari - Junior High, Fall Cheerleading
- 30) Owen, Marie - Junior High, Boys Cross Country
- 31) Caton, Ray - Junior High, Football, 50%
- 32) Cooley, Jake - Junior High, Football, 50%
- 33) Cooley, Steve - Junior High, Football, 50%
- 34) Edwards, Jeff - Junior High, Football, 50%
- 35) Facciolo, Michael - Junior High, Football, 50%
- 36) Helton, Paul - Junior High, Football, 50%
- 37) McDonough, Chris - Junior High, Football, 50%
- 38) Robinson, Mike - Junior High, Football, 50%
- 39) Schall, Kerry - Junior High, Football, 50%
- 40) Sheldon, Peter - Junior High, Football, 50%
- 41) Bryant, Nicholas - Junior High, Girls Golf
- 42) Norton, Greg - Junior High, Girls Tennis
- 43) Shafer, Charles - Junior High, Girls Volleyball

M. Approval of Extracurricular Pupil Activity Contract resignations for the 2020-21 school year:

- 1) Flanagan, Abigail - High School, Assistant Athletic Director 15%
- 2) Malouff, Samantha - High School, Girls Water Polo, Assistant

N. Approval of Athletic/Extracurricular Supplemental Contract Recommendations for the 2020-21 school year:

- 1) Kilgore, Tom - High School, Baseball, Head Coach, level 10, pay step 28, \$12,613
- 2) Bauman, Eric - High School, Baseball, Assistant Coach (Junior Varsity), level 7, pay step 6, \$6306
- 3) Disbennett, Tim - High School, Baseball, Assistant Coach (Freshman), level 7, pay step 8, \$6306
- 4) DuPriest, James - High School, Baseball, Assistant Coach, level 7, pay step

19, \$7147

- 5) Bartholomew, Shane - High School, Boys Track & Field, Head Coach, level 10, pay step 17, \$11,772
- 6) Bartholomew, Shane - High School, Girls Track & Field, Head Coach 15%, level 10, pay step 17, \$1765.80
- 7) Fagan, Patrick - High School, Girls Track & Field, Head Coach 85%, level 10, pay step 4, \$7861.65
- 8) Ackerman, Dave - High School, Girls Track & Field, Assistant Coach, level 7, pay step 16, \$7147
- 9) Seibert, Eric - High School, Girls Track & Field, Assistant Coach, level 7, pay step 12, \$6727

O. Approval of Extracurricular Pupil Activity Contract Recommendations for the 2020-21 school year:

- 1) Ficklin, James - High School, Head Bowling Coach, level 7, pay step 7, increased to 100%
- 2) Chialastri, Jacob - High School, Baseball, Assistant Coach (Freshman) 50%, level 7, pay step 2, \$2522.50
- 3) Chialastri, Larry - High School, Baseball, Assistant Coach (Junior Varsity), Level 7, pay step 8, \$6306
- 4) Fritz, Chad - High School, Baseball, Assistant Coach 50%, level 7, pay step 11, \$3363.50
- 5) Marran, Bill - High School, Track & Field, Boys Assistant Coach, level 7, pay step 55, \$7568
- 6) Rodriguez, Danny - High School, Track & Field, Boys Assistant Coach, level 7, pay step 6, \$6306
- 7) McDonough, Chris - High School, Site Supervisor, \$17.20/hour, on as needed basis
- 8) McDonough, Kristine - High School, Pinnettes, Advisor, level 4, pay step 3, \$2312
- 9) Perry, Clay - High School, Assistant Athletic Director 15%, (in addition to the 50% already approved) level 9, pay step 6, \$1292.85

ROLL CALL

P. Approval of the following Volunteers for the 2020-21 school year:

- 1) Courter, Kaylee - High School Athletic Office Intern
- 2) Flanagan, Abigail - High School Athletic Office Intern

- 3) Szekely, Alexander - High School Athletic Office Intern
- 4) Davidson, Zachary - High School, Baseball
- 5) Richmond, Tim - High School Track & Field

ROLL CALL

*All marked with an * still need paperwork and/or background checks and/or permit.*

Next Personnel Meeting Date will be determined at the beginning of January 2021